

**Teaching Firms of America
Professional Preparatory Charter School
Board of Trustees - Monthly Board Meeting**

TFOA Professional Preparatory Charter School
616 Quincy St
Brooklyn, NY
September 9th, 2012

Present at Meeting:

In person:

Todd Dumas, Chair
Danielle Purfey, Vice Chair
Manel Silva, Secretary
Tamecca Tillard
Latoya Massey

Via Skype:

Shaka Phillips
Christina Grant
Ayanna Wayner, Co-treasurer

Others:

Rafiq Kalam Id-Din, Managing Partner
Michelle Mathews, Pedagogy Partner
Damian Dunkley, Stakeholder Partner

Quorum was established.

Meeting Called to Order:

Todd Dumas called the meeting to order at 7:07 p.m.
Minutes from prior meeting approved.

Reports:

1. Last meeting
 - a. Discussed how to separate out bonuses between partners and remainder of staff to ensure that they are not dependent on each other. Will require need to have an option to obtain further funding.
2. School report
 - a. Stakeholder partner report
 - i. Partners Council report: attendance goal 95%, parent / student / staff satisfaction survey, enrollment attrition <5%, leadership index 75% awakened, professional performance 360 surveys
 - b. Pedagogy partner report
 - i. 80% of students perform at or above end of grade-level Q4 outcome
 - ii. 25% of students will perform at or above 50% of following grade's performance goals
 - c. Managing partner report
 - i. Fiscal effectiveness: meet or exceed deficit goals, and utilize grant funding effectively

- ii. Compliance: favorable audits from external auditors, from DOE, from grantors

Announcements:

1. Next meeting October 12, 2012.

Adjournment:

The meeting was adjourned at 7:50 pm.



Dr. Manel Silva
Secretary, TFOA Board of Trustees

October 15, 2012
Date of Approval